



Please read carefully before applying.

FLEET MAINTENANCE TECHNICIAN JOB ANNOUNCEMENT

Award-winning Modern Sailing School & Club is hiring a Fleet Maintenance Technician! Based in Sausalito and now also in Berkeley, we have been teaching ASA sailing courses and providing charter services since 1983. The San Francisco Bay is a world-renowned sailing venue and an ideal place to learn about all aspects of the marine industry.

Our staff enjoys leisure sails together, employee celebrations and BBQs, discounts on marine supplies and vendors, complimentary ASA courses, sailing clinics, and other educational opportunities. We are growing rapidly and there are opportunities for career advancement.

We are seeking an energetic Fleet Maintenance Technician to join our team. This position is 32 to 40 hours per week including work on the weekends and has the potential to grow to full time.

Job Summary

Working in Sausalito, the Fleet Maintenance Technician will coordinate with all Fleet Team members to maintain a reliable, safe, and attractive fleet of sailboats. The Specialist will also help ensure our customers, boat owners, and instructors are satisfied with the level of care we take in our Fleet.

Sailing is a fun and active sport, and this individual should be someone who can be fun, professional, flexible and maintain positive team spirit.

General Areas of Responsibility Include:

- Charter Readiness: Ensure boats are ready for customers to charter
- Activity Readiness: Prepare boats for upcoming special activities (multi-day courses, races, offshore trips, etc.)
- Rapid Turnaround: Assess, clean, and prepare boats between charters
- Customer Service: Assist customers when necessary, troubleshoot issues, help locate charter items, secure replacement items for missing or broken items
- General Services: Complete a weekly checklist for all boats in the fleet: refueling, filling freshwater tanks, holding tank pump-out, and interior and exterior cleaning of all boats
- Sails and Rigging: Repairs and/or changes as needed

Specialist Skills:

- Troubleshooting boat issues
- Sail and rigging repairs and/or changes
- Fiberglass and gelcoat repair
- Marine electrical and electronics
- Marine carpentry
- Marine plumbing

The ideal candidate is someone who:

- Is self-motivated, has a great attitude and works efficiently

- Has sailboat maintenance experience and enjoys working on boats
- Is team-oriented and has good communication skills and drama free
- Can adapt easily to changing conditions and focus on solutions
- Has sailing experience and “speaks boat”
- Is customer service oriented
- Is punctual and has reliable transportation
- Must be willing to work 1 weekend day

Compensation will be based on skills and relevant experience (\$24 to \$28/hour). After 3 months of employment, team members are eligible for complimentary sailing classes and other educational opportunities. Full or Part-Time. Modern Sailing team members receive PTO benefits and medical insurance.

Our day starts at 8:00am sharp and ends at 5:00pm with a 1-hour lunch break. Occasional overtime may be required.

We are looking for a minimum 2-year commitment.

If you would like to work in this fun and dynamic environment, please email a cover letter and resume to careers@modernsailing.com. To be considered for this position, please provide professional references.